

## SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending 01/04/2023.

### Introduction

Sasse Group is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices].

### Our organisational structure and operations

Sasse Group is a provider of Facilities Management services including equipment, machinery and consumables working across all sectors. We are a part of Sasse AG our parent company has its head office in Munich, Germany.

The group employ 7000 people worldwide, in Germany, United Kingdom, Singapore, Austria and Jordan.

The group has a global annual turnover of £230 million.

### Nature of our supply chains

Our key supply chains involve chemical, consumables, machinery and equipment purchasing in relation to the services which we provide.

### Policies relating to slavery and human trafficking

Our Anti-slavery Policy as well as our CSR and sustainability policies reflects our commitment implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies.

Our policies have been developed by our HR Department, company Directors and Make UK.

### **Risk assessment**

We risk assess which of our own activities and supply chains represent the highest risks in respect of slavery or human trafficking. Where areas are identified as high risk, they are discussed at our management meetings and measures to reduce risk put in place and documented.

We also seek to continually review the operations of existing suppliers in relation to the risk of modern slavery and human trafficking.

Due diligence processes in relation to slavery and human trafficking  
In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we aim to undertake the following due diligence processes in relation to new suppliers. These supplier questionnaires are audited as part of our management standards.

### **Staff training**

We provide training to key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.

We make specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.