Gender Pay Gap Report

Sasse Limited

Sasse Group is strongly committed to gender equality and to provide a working environment in which people can thrive and develop.

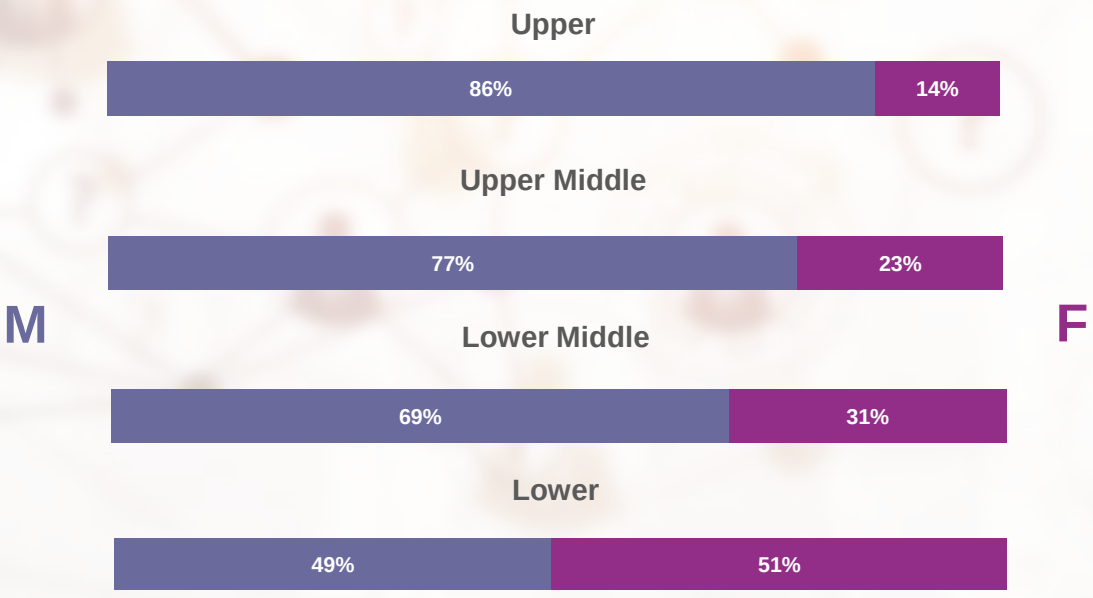
The nature and complexity of our business implies that our gender representation is not consistent throughout different types of jobs. We have a higher proportion of men in management position, which typically receive more bonus pay due to the compensation structures common for these positions.

The majority of females in the lower quartile pay bands work outside of the Greater London Area, where the London Living Wage does not apply. This regional factor creates a gender-related pay gap.

Sasse is seeking to encourage more women to take on management positions in order to increase female representation in the upper middle and upper quartile pay bands.

We pride ourselves in being an internationally minded and culturally diverse company, with employees from many cultures and backgrounds.

Proportion of Male and Female UK Employees according to Quartile Pay Bands



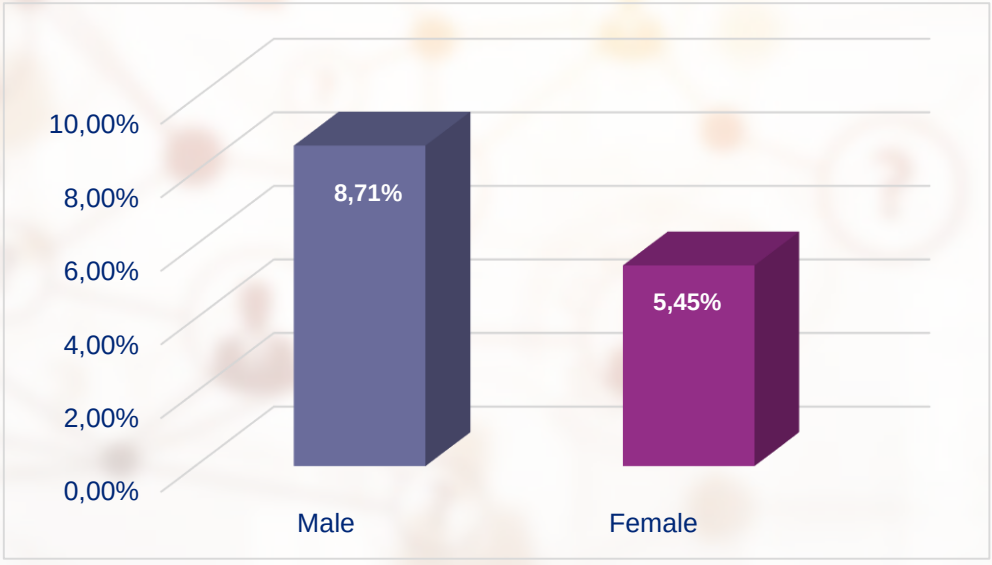
WE THINK SASSE.

WE THINK GENDER EQUALITY.

Pay Gap and Bonus Difference between Male and Female Employees

	Mean	Median
Hourly rate of pay	12,28%	20,51%
Bonus pay	96,63%	72,63%

% of Male and Female UK Employees receiving Bonus Pay



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